

CUMBRIA SQUASH & RACKETBALL 2013/2014 SEASON

ACTIVITY & DEVELOPMENT PLAN

Date of Issue: 5 December 2013

Area	What	Who	When	Progress on this
Coaching	Hold a Qualified Coach Development Workshop	Tom/Paul	First half of the season	
	Hold 5 junior County Squad coaching days following the newly re-calibrated squash `year` which begins in January 2014 – 2 sessions per day	Paul – helped by selected support coaches	Throughout the season	
	Consider a re-structure of the Development Squad coaching sessions and re-introduce as appropriate	Junior Group	Throughout the season	
	Mentor junior inter county teams on 4 occasions	Paul	Throughout the season - by negotiation with the Junior Group	
Marking and Refereeing	Hold a M&R Awareness workshop for County League Players	Tom	First half of season	
	Hold a M&R Awareness Workshop for our junior county squad players – as a direct follow up to last season`s session	Tom & David & Paul	Second half of season	
Racketball	Work in three areas of Cumbria (Penrith, Carlisle and Workington) to develop a programme of events to promote racketball (ideally to new participants to squash and racketball)	Guy working with local clubs, ESR and other local contacts	Planning in autumn 2013, with delivery of the programme between January and April 201	
	Report back on progress and develop plans for the future	April to June	Guy and committee	
Juniors	Enter : Boys U11(festival) U13, U15 & U17 Girls U11 (festival), U13, u15, u19, teams in the Inter County Championship – and meet all commitments (this will involve the recruitment of new team managers to make it possible)	Junior group activity - delegated to John Crichton	As per ESR Inter County programme	
	Hold County Closed Championships at all boys and girls age groups	David	28 & 29 September 2013	
	Develop a late season inter-club competition – format to be determined by junior group	David and junior group	Second half of season	

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	Ensure that new website is fully utilised as the preferred means of communication with the county's junior players and regularly updated	David and junior group through Jonny Irving	Throughout season	
	Predicated, but not dependent, on the Grassroots Development fund bid to ESR, the following initiatives will be prioritised: <ul style="list-style-type: none"> Increased participation of U11/U13 junior players Involve 3 'sleeper' clubs in this initiative (detail can be found in the plan submitted to ESR)	Junior group	Starts in January 2014	
	Operate within budget constraints set by CS Executive Committee	Junior group but delegated to Ian Lowrey	Throughout season	
Support	Review Angela's information on club support that she provided last season	Tom	Second half of season	
	Investigate inter club forum for clubs to share information – implement if positive findings	Chris	End of season	
Senior & Adult Age Group Inter County	Enter Senior Men, Over 45 Men, & Over 60 Men – and meet all commitments	Chris	As per ESR Inter County programme	
County Leagues	Effectively manage a Premier and 1 st Division Men's League	Chris	Throughout the season	
	Introduce an alternative to the Women's County League to ensure continuity of a women's team competition	Chris & Clubs	First half of the season	
	Update the County League Rules	Chris	Before the Leagues Start	
County closed Championships – Senior & Adult Age Groups	Hold the following events <ul style="list-style-type: none"> Men's Senior (in last season's modified graded format) Women's Senior Men's Over 35 (in a graded format for the first time) Men's Over 45 Men's Over 55 Men's Over 40 Men's Over 50 Men's Over 60 	Tom/Ronnie & Paul	As per ESR programme – second half of season – 25 & 26 Jan 2014 1 st half of season – on 7 & 8 December 2013 2 nd half of season 22 & 23 February 2014	
Marketing , Publicity, Communications & Website	Apply for grants to support CSR for 2014/15 season. Also, seek additional sponsorship for the organisation	Guy	By end of 2013/2014 Season	
	Identify our responsibilities under the Data Protection Act and design processes to ensure we comply	Guy	Second Half of Season	
	Continue the development of the new website	Jonny, Guy	Ongoing	

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Financial	Comprehensively review 2012/2013 accounts/budget performance against the requirements the 2-year income/expenditure programme developed in 2011/2012 season and make changes as required to achieve our financial objectives	Chris and Exec & Junior Committees	First half of the season	
	Continually look for other `expenditure reduction` & `Income increase` initiatives	Chris and Exec & Junior Committees	Throughout the season	
	Agree a project to take advantage of the ESR Grass Roots Development Fund and submit an application	David & Junior Committee	November 2013 to meet the timeline for applications	
England Squash & Racketball	Continue to maintain a good working relationship with the NW Region Manager – Angela – and support her development initiatives for the Region, where appropriate and practical to do so.	Tom & all others involved with ESR	Throughout the season	
	Support ESR initiative to introduce a new Northern Counties Forum – including Angela and NW & NE Region Counties	Tom	Ongoing	