



**MINUTES OF ANNUAL GENERAL MEETING
2018 – 2019 Season
Held at Penrith Rugby Club
Monday, 23 September 2019**

....

AGENDA

Tom welcomed everyone to the meeting and introduced the Agenda - Ref Appendix 1

1. ATTENDANCE/APOLOGIES:

1.1 Attendance

- 6 people attended the meeting – one was an Individual member of CSR i.e. not representing a club – 5 were members from four clubs
 - **Carlisle:** Victoria Bell & Damien Whelan
 - **Penrith:** Chris Lilley (Trustee)
 - **Wigton:** Jonny Irving (Trustee)
 - **Appleby:** Jeff Broadhurst
 - **Individual Member:** Tom Armstrong (Trustee & Chairman)
- The quorum of 5 members was achieved so the meeting was held- The constitution requires that the quorum to be the greater of 10% of the members or 5 members. The membership is made up of 12 clubs and 1 Individual Member of CSR – Total 13. So the 5-member option applies.

1.2 Apologies

John Honeyman – Wigton,
Guy Huxtable – Wigton (Trustee)
Bill Armstrong – Brampton
Ian Richardson – Windscale
Barbara Telfer – Windscale
Hannah Chrichton - Windscale

2. INTRODUCTION

- This is our 4th AGM as a Charitable Incorporated Organisation (CIO)
- For reasons documented at the 2017/2018 AGM, this and all future AGMs s will be held in September i.e. 12 month interval to meet constitution requirements
- To meet constitution requirements we “must give at least 14 days clear notice” of the AGM to members and include the Chairman’s and Treasurer’s reports with it. This was achieved.
- Refer to the Agenda – Appendix 1 – for details of other constitutional requirements to be addressed during the meeting
- Tom introduced the Agenda and highlighted that Item 6 was added as a result of a request from the membership –

Ian Richardson of Windscale Club – and Item 8 as a result of serious operational concerns experienced by the Executive Committee

3 MINUTES OF THE 2017/2018 AGM

The minutes were issued to members of Executive Committee, clubs, NWRP and posted on the website

3.1 Approval of Minutes

Approval was given at the first meeting of the 2018/2019 Executive Committee meeting. Members at this AGM unanimously endorsed that decision.

3.2 Status of Actions from the Minutes

- 2017/2018 Management Accounts audited – completed shortly after the AGM

- All attendees go back to their clubs and try to get more volunteers for the Executive Committee.

There is no evidence of this being done – there has been no feedback from clubs. Since then there has been a formal Recruitment Request to clubs that from the Executive Committee which closes that action. Details to be given later in this meeting.

4 CHAIRMAN'S REPORT

4.1 Chairman's Report - Refer to Appendix 2

Amongst other things, this report gives comprehensive details of the large amount of work the Executive Committee has had during the season within the wide scope of our organisation. This will no doubt increase year by year as we become more integrated in ES/NWRP activities being introduced to increase participation of our support across the country

It shows how well or otherwise we have done compared to our plans stated at the last AGM and other work from ES/NWRP we have been given since then.

The report highlights the many problems we have had that we can't resolve because of the very low volunteer support we get for the Executive Committee from our clubs. Item 8 has been added to the agenda to try and reverse that situation.

TREASURER'S REPORT

5.1 Treasurer's report – Ref Appendix 3

We are in a sound financial position for reasons given by Chris – and as he says, cash reserves are strong to support future junior and club development work.

Finances have been boosted again from the North West Region Forum as detailed in the Chairman's Report

The detailed Management Accounts are not circulated but are available for any member to see on request – these still require formal audit – **Action Chris**

6. OTHER BUSINESS FROM MEMBERS

CSR 50th Anniversary

Details of our organisation are given at the end of the Chairman's Report – we were formed in 1969 and this year is our 50th anniversary.

Details of our development from then, as displayed on the website, are shown in Appendix 4.

It was agreed that we had to do something meaningful to mark the anniversary and finally we agreed to consider a

proposal to present all surviving members of the original organising committee (as detailed in the Chairman`s Report) with a momento of the occasion during the County League finals day.

Other than Tom, this would depend on being able to find out the whereabouts of the other original committee members – no final decision yet. **Action Chris**

We are also considering a press release for issue in the local newspapers and also sending it to ES for reporting in its newsletter. **Action Jonny**

7. CIO TRUSTEES

7.1 Rotation and Re-election

Refer to Appendix 1- Note1 for details

Ian & Chris were the members to retire. They did so and were re-appointed by the members unanimously

7.2 New Trustees

There were no nominations from the membership prior to or during the meeting for any new Trustees to be appointed.

8, OPERATION OF THE EXECUTIVE COMMITTEE IN FUTURE SEASONS

Following up on the concerns raised in the Chairman`s Report:

It was agreed that we had to resolve our volunteer problems before we had any chance to resolve our operational problems and concerns in a meaningful way.

Tom reminds us all that the county association was set up by and works for the members, as we have just reported in Section 6 above, and they have full responsibility for supporting it and providing volunteers to work in it if they wish to have a comprehensive, effective and efficient organisation that meets all internal requirements and maintain its credibility in ES & NWRP organisations.

The recent recruitment request to clubs gave a disappointing result with only two new volunteers for the Executive Committee and two young players who are prepared to work outside the committee in the organisation and management of the boys U19 county team. We welcome and thank them for their support but we need a lot more people to spread the work load to allow us to stop fire-fighting and give us time to look at our problems in depth so that we can come up with some meaningful resolutions to our problems.

The starting manpower for the new season will be:

Regular members Tom, Chris, Guy, Ian and new members Damien Whelan and Jeff Broadhurst on the Executive Committee

Supported by Thomas Bragg & Zac Singleton working on the Boys U19 County Team outside of the committee in liaison with an Exec member – and Gavin working as County Coach for juniors - also outside of the committee.

To try and improve the situation two more people were considered as possible additional volunteer who it is considered would do a good job for us in two important areas – they are to be contacted to see if they are interested

– **Action Damien & Tom.**

Other actions needed to help us progress in problem solving in 2019 & 2020 season and assist in progressing day to day operations were identified and discussed:

- GDPR policies are to be reviewed to clearly determine what is required by us – **Action Chris & Jeff**

- Child Protection policies are to be reviewed to see if we are meeting their requirements and to determine future action where appropriate – **Action Chris & Guy**

- Previous club survey information re coaching, junior development work etc is to be reviewed to prepare for a further updated survey – **Action Damien**

- Provide details of the Academy coaching sessions planned for the 2019/2020 season and ensure full records are kept of attendees – numbers, names, clubs for each age group – **Ian & Gavin**

- Pursue the possible re-introduction of Men`s & Women`s Masters County Closed Championships –**Action Chris**
- Issue full County League schedules and instruction to members for access to and use of the League Master recording system - **Chris**

APPENDICES

- Appendix 1: Agenda
- Appendix 2: Chairman`s Report
- Appendix 3: Treasurer`s Report
- Appendix 4: History of CSR

**CUMBRIA SQUASH & RACKETBALL (CIO)
2018/2019 SEASON - ANNUAL GENERAL MEETING
Penrith Rugby Club, Monday 23 September 2019, 7-30pm
AGENDA**

APPENDIX 1

1. Attendance/Apologies
2. Introduction – Ref Note 3
3. Minutes of 2017/2018 AGM - Approval - Status of Actions
4. Chairman`s Report – to be issued prior to the meeting
5. Treasurer`s Report – to be issued prior to the meeting
6. Other Business from the Membership – CSR 50th Anniversary
7. Rotation & re-election of CIO Trustees – Ref Note 1
8. Operation of the Executive Committee in Future Seasons – Ref Note 2

NOTES:

1. Agenda Item 7

The CIO Constitution requires that after the first AGM (28 July 2016) at every subsequent AGM
“.. one third of the charity trustees shall retire from office. If the number of the charity trustees is not three or a multiple of three, then the number nearest to one-third shall retire from office....”
 Those people can then be re-appointed by the membership at the AGM if they wish to continue to give their services as trustees. The retirement selection based on length of service from appointment or reappointment.

We have 5 trustees: Tom Armstrong, Guy Huxtable, Jonny Irving, Chris Lilley and Ian Lowrey- so, to meet the requirement, on the basis of its application since at the first AGM, Chris & Ian are the trustees who have to retire at this meeting – they would both like to be re-appointed.

2. Agenda Item 8

This item is based upon the serious concerns and problems we have in doing all of the work required of the Executive Committee in providing our members with comprehensive and effective and efficient management of our sport in the county and to maintain our organisation`s status as an effective and efficient county association in ES network – as highlighted in the Chairman`s Report. To give us time to start the debate on this at the meeting, all attendees please read the report prior to it. Now that the Chairman`s Report has to be issued prior to the meeting to meet constitution requirements, so that it can be read in advance, Tom will not be reading through it in Agenda Item 4 – he will only be highlighting our areas of concern to set the scene for the debate.

3. Agenda Item 2

Voting

To remind you, the voting process has changed with the new constitution. The CIO membership is made up of Clubs and Individual Members, **each with one vote**. Previously clubs had two votes. Where votes are equal the Chairman has the casting vote. So, clubs where you have more than one attendee please decide who your voting person is.

Meeting Quorum

Also to remind you – the Constitution requires that the quorum is to be the greater of 10% of members or 5 members. The membership is made up of 12 clubs and 1 Individual member who is not associated with a club (Tom) – this is a total of 13 so the 5-member option applies

Tom

6 September 2019

Cumbria Squash & Racketball (CIO) CHAIRMAN'S AGM REPORT 2018/2019 SEASON

Appendix 2

I have written this report on the assumption that you have read the minutes of the last AGM and the Executive Committee meetings held during the season, where comprehensive detail is given. My intention at this AGM is to highlight how the serious volunteer problems we have had over recent seasons have had a negative effect on us and to appeal to the membership to take the necessary action to support us in resolving our problems.

The information below shows the scope of the work we have to do and how the low volunteer support with very few Executive Committee members expected to do the mountain of work required to manage our organisation in the comprehensive, effective and efficient way has had a major detrimental effect in our ability to do it successfully and in many cases to do it at all.

We started the season with the following main objectives:

- To maintain us as a valid organisation across our wide scope of activities by whenever possible effectively managing our established bread and butter` activities: **Competitions - Administrative Processes – Financial - Regulatory Processes – Liaison Processes with ES/NWRF – Technical Processes**
- To widen the scope of our activities by re-introducing Masters County Closed Championships (Men`s & women`s Age groups)
- To resolve the serious problems we are experiencing with our Junior Development Plan activities – this is by far our major concern – the future of our organisation depends upon how we develop our juniors and maintain their interest in our organisation and our sport.

All of this work to be done under the umbrella of our main and continuous overall objective of getting more people playing our sports (squash & racketball) – juniors and adults, with particular emphasis on juniors.

I was quite positive we could make some good progress because we ended the 2017/2018 season with seven Executive Committee members who I expected to continue their work this season. They are good workers and would certainly help to make some of the progress required to get the organisation on course again. I did state however that to complete the job we would need even more volunteers on the committee. We did not get any additional volunteers after the AGM appeal

Unfortunately my expectation of the seven being with us for the season was dashed by the resignations (for very good reasons) of Jonny before the season started, Mark in October, Mike in February, This set us back in a big way and we have had to fire-fight our way through the season trying to ensure continuity of our established activities, unsuccessful in some areas, and making no, or little, progress in other areas specifically on our major junior problems which is a serious concern to us, The following information is the result of that situation – the good and the bad

First Objective

COMPETITIONS

Junior County Closed Championships (Boys & Girls) – Even though Jonny had left the committee he said he would manage the event. Attempts in September and December 2018 failed due to lack of player support. Some players did enter but insufficient to run a competition in any age group. A third attempt was considered for the second half of the season but was abandoned – Jonny was not available to do the work for this but would help an assigned person – no takers for that.

Senior County Closed Championships – Held successfully at Carlisle Club – a more encouraging entry for the men but the normal low entry for the women. Guy managed them.

Qualification rules for entry were reviewed again and some changes were agreed and they were modified and re-issued.

Victoria Bell won the women`s event for the 10th time. There was a surprise win for the men`s event when Adam Goad beat Paul Bell for his first senior championship win. Paul was previous 11 times consecutive winner. Excellent performance from this young player – congratulations to him

County League (Men)

Held successfully. The performance of the new format introduced in 2017/2018 was reviewed and was approved for continuation this season. It has been agreed to continue the same format next season (2019/2020)

A new ES rule requires that all team players must be registered on ES data base – this has been added as a requirement in our league rules document

The League Rule document has been updated to meet the current format & requirement

Changes are in process of being made to replace ResultsZone with LeagueMaster for County League reporting – Chris is working with clubs to keep them up to date with progress and to introduce them to the new system requirements.

Northern Cup

We almost abandoned this because there was no one to organise and manage our teams – after some thought, Ian and Gavin did not want to let the players down and did the job. Two teams were entered in the event he event held at Grove Park Squash Club, Cheadle

Inspire Road Show (NWRP event)

After the success of last season`s roadshow at Windscale, NWRP asked if we would hold another roadshow at Penrith this season – Chris agreed but the follow-up from Andy Breen/Jim Foggitt did not come until a few weeks ago – the event may be run in September.

Masters Inter county Championships (men)

We entered Over 55 & Over 65 teams and both did very well in getting to the national finals – the website gives all details

Junior Inter County Championships

Massive disappointment in not being able to field a single boys or girls team. Some invited players did enter in most age groups but insufficient to field a team in any one. This follows the disappointment of a single team entry last season – Boys U13.

South African Knights Visit

Another very successful visit with two great venues as usual – once again we maintained our reputation as being one of the top venues of the tour – as stated by the Knights

ADMINISTRATIVE PROCESSES

We have a very good reputation in ES/NWRP for the way we plan, document and manage our activities and administrative processes – we have let ourselves down somewhat this season.

Executive Committee Operation

Effectively managed and reported – there were seven meetings held during the season. This gives an idea of the commitment of members who as well as sitting on the committee have to spend many more hours of their time working in their assigned areas of responsibility.

The county secretary workload has increased in a big way as the county involvement in the ES & NWRP organisation has increased.

The Hazel Award Process – carried out very well as normal – Jonny Irving was this year`s recipient – congratulations to him

Activity & Development Plan – preparation abandoned due to uncertainty of what we could and could not do due to the volunteer situation.

Eligibility Rules for becoming a member of CSR

The rules were reviewed again, revised and agreed – they are posted on the website. This is a Trustee bye-law to support the CIO Constitution

New Website

The new website is up and running – Guy manages the site now that Jonny has resigned – he has been helped as usual by Bridget on county league recording. Unfortunately she retired from the job at the end of the season – we thank her for many years of excellent work outside the committee.

The next step is to fill it with appropriate information, one being a competition of honours lists. Some work has been done on it by Tom but he has no time to work on it to completion

FINANCIAL

Management Accounting

Comprehensive Management Accounts are required and are always delivered in a professional way – as you will all see the Treasurer`s report.

Workington Junior Squash Club

The grant we achieved for the club has been applied very successfully and has resolved its financial problems with CSR fees, ES fees and Gavin`s coaching fees. The grant has allowed the club time to work to become financially self- sufficient with the internal changes it has made – it is no longer in fear of closure

Financial Support for Daymon Johnstone

Daymon has once again been selected to represent GB in the World Transplant Games in the squash competition to add to his fantastic record of GB representation in 20 previous games over many years. What a record – congratulations to him. We donated £200 to help offset some of the high personal costs to him.

REGULATORY PROCESSES

Child Protection & Safeguarding

We have all of our related policies agreed, documented and displayed on the website. Our intention was to review them all (14 policies) and determine what we as individuals on the committee need to do, if anything, in our areas of responsibility to ensure that we meet their requirements. Training may be one requirement for example. We have had no time to do that.

We did a great job on policy development and have been congratulated by NWRf and ES – they are being used as templates for preparation of CP policies in some other counties.

Guy is CSR Welfare Officer

General Data Protection Regulations (GDPR)

To support our Privacy Policy that is on the website, our intention this season was to review who holds what data and reduce duplication wherever possible and practical consistent with maintaining operational effectiveness. We have had no time to do that. Mark who has now left us was appointed as CSR Data Manager – so we now need to fill that position.

LIAISON WITH ES & NWRf

I am CSR representative on the NWRf and attend 2/3 meetings per year at Preston. The forum manages NW Region business that we make every effort to support – The Northern Cup and the Inspire Road show are examples of this.

We are also in direct **liaison with some specific ES members** re its development initiatives that are particularly focussed on junior development and increased participation generally at club & county level. They are:

Linda Taylor, ES Head of Strategic Partnership – who after visiting us last season offered to help us wherever she was able to do so to introduce those initiatives.

The others are Mark Williams – ES Partnership and Promotions Director, Jo Rowbottom ES Partnership & Communications Manager and Andy Breen - NW Region Coach who all made the same offer. We have not taken up anyone of these offers because we have no one with overall responsibility for participation or for junior development to work with them.

ES has introduced a new **Membership & Affiliation Process** – the organisation has been working with county associations and clubs to introduce it. There are various aspects of it and choices for clubs and CAs to make – that work continues.

ES Council Representative

We continue to operate without a CSR representative – no volunteers for it. This has been the case for many years so we have had little opportunity to present the county ideas and opinions re ES initiatives.

Just keeping up with this liaison work generally is time and resource consuming

TECHNICAL DEVELOPMENT

As part of our efforts to support NWRf initiatives to standardise technical operations across the four counties in the region – Cumbria, Cheshire, Merseyside & Lancashire – our intention this season was to start to support the following regional plans by carrying out a coach survey across the county & hold a M&R Workshop.

Coaching

NWRf initiative - Coaching Survey – No action we had no time or people to set up the coaching survey

In addition to the NWRf initiative we also continued with the CSR Junior Academy Coaching even though junior support for it has reduced significantly – we have had no chance or people to find out the reasons why and correct the situation.

Coach development was also our intention and original offers to Gavin & Mark were made last season but for well documented reasons had to be withdrawn. Our intention this season was to consider similar offers to other coaches – this was not done because we had no time to consider who to select and we had not even discussed our future structure required to solve our junior problem

Marking & Refereeing

M&R Workshop - Only at the July Executive Committee meeting did we have time to consider and agree to the M&R Workshop for next season – I have started working on organising that for next season

Second Objective

Widen the Scope of Our Activities

We had plans to re-introduce Masters (Men`s & Women`s Age Group) County closed Championship which were ended several years ago. The work to start with is a survey of potential players to determine interest. To date we have had no time to work on it other than prepare a list of potential players to start the survey preparation.

Third Objective

Resolve Junior Development Plan Problems

This is by far our most damaging area of concern as you will see from the above information which shows that our Junior Development Plan is not working.

At the beginning of the season we categorically intended to carry out a comprehensive review of the performance of the JDP and try to find resolution for all of the problems we have had over the last two seasons – as detailed above – and resolve them.

We have had some discussion about it and set up a small sub-group of three people including Jonny & Mark but due to their resignations this was disbanded and never re-formed because we had no people to do the work. The season has ended therefore with no action on this at all and I am most concerned about the situation. We are honour bound to do better than this for our juniors and are letting them down if our development processes fail completely – which is very likely. One activity we were able to progress was the Junior Academy Coaching sessions. These were continued during the year even though the support for them had been declining over the previous season. This was at least one junior activity where continuity was maintained even though changes may be made to it in the future. Ian organised this and managed the financial aspects of it in liaison with Gavin who was coach. Gavin has been working for some time – last season and this season – in a temporary position with the uncertainty of his future job in our organisation. Even with this situation he has done all of his work well, conscientiously and in his normal enthusiastic way and because of this and the fact that we have made no positive effort to carry out the promised comprehensive review of our coaching structure we felt that it is only fair on him to end the uncertainty and mid-season he was re-instated as County Coach. One other main concern I have is related to the £3000 grant given by NWRWF mid -season to each of the NW counties with the requirement that it is used to support the introduction the use of the ES Apps online coaching recording process. I said to NWRWF that because of our current problems we could not meet that requirement but could use the money to help resolve our junior development problems. I did say we would try to use the Apps when doing so did not affect that priority work - we have achieved that. The NWRWF readily accepted this and we were given the £3000 - but we have done nothing with it. Two ES members were in the meeting and were supportive of the decision made. Each of them contacted me expressing their appreciation of our situation and offering their services if required to help us resolve our problems. As I mentioned earlier we have not even considered this very good supportive offer. There are many excellent ES initiatives for junior and general development that we could get help for from them and the other ES officers I mentioned earlier.

That concludes my activity report

My intention of this report is to give all members/clubs a good idea of the comprehensive scope of the work we do and the problems we have had in managing it effectively – as you can see above we have not achieved this in many area particularly very important ones and we are suffering for it. We are losing out progressively and very seriously and will continue to do so if we don't take appropriate action now. By far the main reason is the lack of volunteers for the Executive Committee. This is not new, we have been aware of it for many seasons now and have not taken any positive action to resolve it. You will realise from the report the extremely large amount of work carried out across our wide scope of activities by a handful of Executive Committee members with limited outside support. We decided that we had to try to resolve this situation now and the first step to doing it was that we would carry out a formal Recruitment Request to clubs. To date that has only resulted in one, maybe two, additional Exec Committee members and two juniors who are prepared to work on organising and managing the U19 County Team(outside the committee). We thank those new volunteers very much and look forward to working with them, but we need more people. We obviously are falling behind in many important areas, are unable to make progress and are unable to take on more work to do so. The very few new volunteers that have joined us as a result of our recruitment drive will help but is insufficient to solve our problems. We need to ease the load on existing volunteers – it is unfair to continue operating with the expectation of people taking on multiple area of responsibility. One very good example of how this situation has affected us now, for next season, is in the junior county team activity. The current situation is that we have no committee members to manage the teams (with the exception of the U19 boys) next season. As you know, there are a lot of boys & girls teams across the age groups to manage. The best we can do at present is to contact contacting potential players/parents to see if they will step up and help. If we don't get volunteers to do so we will not be entering teams. Guy is following up on this. This example is just the thin edge of the edge of the wedge and if we don't get more volunteers the same principles will unfortunately apply to other activities. We must take appropriate action to solve all of our areas of concern but our main objective next season must be to resolve our junior development serious concerns as soon as possible. Ideally what I would like to see for junior work is a dedicated person with overall responsibility for combined junior activities, supported by other volunteers, maybe two, to take responsibility for the various associated components of it. Very much like the David Henderson, John Crichton, Ian Lowrey and Jonny Irving set up we had previously and worked very effectively. Also, we need even more volunteers to work on the other activities in our wide scope where we have problems - to get nearer a one man one job situation. I want to use this report as the background to start serious discussion at the AGM of the problems we have to see how we can resolve them together. I appeal to clubs to realise the importance and urgency of this,

discuss it with their management committees and attend the AGM with ideas for their resolution - It is important we get a good attendance.

Once we have achieved that we can focus on our ongoing overall objective which is to continue to increase participation in our sports – across the board, but particularly at junior level, and to widen the scope and effective and efficient operation of our organisation in the national squash scene.

OTHER IMPORTANT INFORMATION.

SAD NEWS

I regret to have to place on record the following sad news.

The deaths during the season of three of our well known and well liked squash colleagues from;

Windscale – Dougie Short & Gordon Thomson

Carlisle – Tony Norwood

I reported these at the time to the membership

Also

I have just been told today (2 September) about the death of Chris Pilling a member of the previous Keswick Club. I have no other details yet.

I express our sadness and give condolences to their families, friends and squash colleagues.

THANKS TO OUR SPONSOR

I can't report at the AGM without mentioning our sole sponsor who gives us financial and other support. I will remind you of the details of it

- **Thomas Graham (Roger Smith – Managing Director)**

The original 10 year agreement with Roger would have ended 2016/2017 season – but in 2015/2016 season he generously extended it to 5 more seasons after that i.e. up to and including 2021/2022 season. The sponsorship includes £1000 cash per year to junior activities, squash shirts for all county players – junior and adults – how lucky are we?

During the season we widened the promotion base for Roger additional to the squash shirts and in liaison with him printed his firm's logo on the County League Score Sheets and Results Cards .We are pleased to support him in this additional way.

Roger – we can't thank you enough for such generous support that is very much appreciated

CONGRATULATIONS

Each season I am pleased to acknowledge and congratulate special achievers

- Jonny Irving of Wigton Club – The Hazel Award winner
- Ben Hetherington of Carlisle Club - Men's County League Player of the Year. This is Ben's second consecutive win – great achievement.
- All winners of our County Closed Championships, County Leagues and League Cup
- The Men's Over 55 & 65 Inter County Teams that won their regional stages and got through to the national ES ICC finals. Well done and congratulations to the players – Over 55: Dave Box, Digger Gray, Andrew Bell, Colis Sheik and Over 65:Terry Belshaw, Chris Lilley, Trevor Musson, Phil Leak.
- The following players who have achieved selection to represent England in the season: Terry Belshaw – Over 65, David Gray & David Box – Over 55 (David for the first time)...
- Adam Goad from Carlisle for his great achievements this season – including winning the men's county closed championship that I mentioned earlier. I don't have all full details of them but it does include representing England U17 Team in the European Team Championships.

THANKS FOR SUPPORT

A can't end my report without thanking the clubs and people who have supported us during the season

- Everyone who has entered our competitions and attended other activities
- Clubs and individuals that have supported us in any way – including giving their facilities free of charge – this applies to all clubs.
- Steven Brown, Hazel`s son, for presenting The Hazel Award. Also, to Ray Tait who was Hazel`s husband for coming along to support the award ceremony – as he has done every year since it was introduced. The family is very pleased and proud to continue this support in the future and we are delighted to invite them to do so.
- Bridget for continuing to maintain the website in a very effective way and generally support Guy & Jonny in its development. She has now retired from the job and we thank her for her 11 years of dedicated service in it and wish her well in the future.
- John Graham, Accountant for Penrith Rugby Club, for auditing our accounts
- Last but not least my colleagues on the Executive Committee for their good work and dedicated services to our organisation in difficult circumstances and, in providing it, for giving up many hours of their valuable time. Special thanks to Jonny, Mike and Mark who have now left us for their excellent dedicated work. As usual it has been a pleasure working with you

That completes my report - many thanks for reading it.

CONGRATULATIONS

Before closing – congratulations to us all for our organisation achieving its 50th anniversary this season since its formation in 1969.

As detailed in the introduction on the website, in 1969 our organisation was formed with ES to re-establish the previous Cumberland & Westmorland Squash Rackets Association that had been disbanded several years earlier.

In the interim period Cumbria clubs had operated without a formal organisation

Four clubs involving 5 people decided that a formal county wide organisation, linked with the governing body, was required once again – those clubs were: Carlisle SRC, Windscale SRC, St Bees SRC and Workington Iron & Steel SRC

The following management committee was appointed:

Stewart McQuillin – Carlisle – Chairman

Brian Strong – Windscale – Secretary & Treasurer

Derek Ockenden – Windscale - Committee Member

David Marshall – St Bees – Committee Member

Tom Armstrong – Workington Iron & Steel – Committee Member

The website introduction gives specific information of development since then.

Best wishes for a good 2019/2020 season and all successes to our players

Tom

6 September 2019.

Treasurer`sReport

Cumbria Squash & Racketball
Accounts Year Ending 30th June 2019

Treasurer's Report

Summary	2018-19	2017-18	Change
Overall Income	£8,011	£7,045	£965
Overall Expenditure	£5,453	£5,443	-£9
Overall Profit/(Loss)	£2,558	£1,602	£956

1. Bottom line profit up at £2,558 compared to £1,602 last year.
2. Income up £965 on last year: £8,011 vs £7,045. Headlines:
 - Grant monies for Junior Development up by £1,250, as a result of £3,000 grant from England Squash via the NW Region.
 - Senior team income down by £50 at £800, 16 teams down by one.
 - Individual member subs down by £172 to £1,762.
 - England Squash county rebate, based on ES membership income, down by £87 to £668.

Expenditure virtually unchanged: £5,453 vs £5,443 last year.

- Senior Inter County (IC) expenses up by £672 to £1,524 due to both O55 & O65 teams getting through to the National Finals, down in Coventry which necessitated a 2-night stopover.
 - As there were no junior Inter County teams entered this year, no cost, compared with just £162 last year.
 - However we did enter junior teams in the Northern Cup which cost £452.
 - Coaching support for Workington juniors continued with the completion of spending the remaining £394 of a £1,000 grant awarded to us last season.
3. Senior section profit of £204; Junior profit at £2,354.
 4. Cash at year end in Bank/Building Society stands at £13,231 (£11,168).
 5. Whilst it appears that we made a good profit, we did not spend as intended especially on junior IC teams. We also still have £3,000 of grant money to effectively spend on junior development. Whilst we are cash rich (and in excess of our target cash reserves of £5,000) we still need to put our efforts into worthwhile development projects rather than 'spend money' just to get our cash reserves down.



Chris Lilley
County Treasurer
6th September 2019

APPENDIX 4 - HISTORY OF CSR

Welcome to Cumbria Squash and Racketball

Cumbria Squash & Racketball (CSR) objectives are to advance the sports of squash & racketball for boys, girls, men and women players by providing a wide range of competitions and technical and administrative services. It also safeguards the interests of the sports and maintains the rules of England Squash & Racketball (ESR). Membership is open, and is not unreasonably restricted on the grounds of age, sex, race or political, religious or other opinions, to persons who are prepared to accept and support the objectives and rules of the organisation

A brief history of the organisation is:

Cumbria Squash Rackets Association (CSRA) started as a men's organisation from a very small beginning in 1969 when four clubs decided to re-form an earlier organisation - Cumberland and Westmorland Squash Rackets Association. They were Carlisle SRC, Windscale SRC, St Bees SRC and Workington Iron & Steel Company SRC. Very little information is available on that earlier organisation, pre 1969, but I believe it was formed in 1966.

When the UK Government formed the new NW England administrative area of Cumbria (that combined Cumberland, Westmorland and the Furness District of Lancashire) in 1974 the organisation's name was changed to Cumbria Squash Rackets Association (CSRA) – still only a men's organisation

In 1976 a women's organisation was formed, Cumbria Women's Squash Rackets Association (CWSRA), that ran alongside and in close liaison with CSRA

In 1990 as the result of a directive from the Squash Rackets Association CSRA & CWSRA combined into a single organisation – for men & women - with the name Cumbria Squash Rackets Association.

In 1995 a comprehensive review of the way the organisation was managed, both organisationally and administratively, was carried out by the Executive Committee and club representatives to improve its efficiency and effectiveness. This resulted in the introduction of a new comprehensive infrastructure that is still the basis for the way we operate - this website gives all details.

In 2011 the name was changed to Cumbria Squash and Racketball (CSR), the current name of the organisation, to introduce Racketball into it and keep it in line with the governing body that had changed its name to England Squash & Racketball.

I hope that you enjoy our website and find it interesting and informative

Yours sincerely

Tom Armstrong

Chairman